



TTAO Board of Directors Meeting

June 11, 2022 – 9:00 am- 5:00 pm and June 12, 2022 – 9:00 am-5:00 pm

- I. Call to Order
 - Craig Hertel called the meeting to order at 9:27AM.
 - Members present: Dr. Carrie Klypchak, Craig Hertel, Karen King, Yvonne Phillips-Dupree, Mandy Epley, Carla Schumann, Kelsey Kling, Phillip Morgan, Larry Carpenter, Rachel Harrah, Phillip Taylor, and Paula Rodriguez

- II. Changes to the Agenda

No changes were suggested.

- III. Approval of Past Minutes - for review of minutes, go to <https://www.ttao.org/wp-content/uploads/2022/01/TTAO-Jan-23-Board-Meeting-Minutes.pdf>
 Mandy Epley motioned to approve the past minutes and Yvonne Phillips-Dupree seconded. Minutes approved unanimously.

- IV. Officer Reports
 - A. President – Craig Hertel

Had several phone conversations with Paula Rodriguez concerning issues that arose during the contest season. Working with the executive committee, made several decisions concerning these issues.

Made postings on the TTAO Adjudicator and Contest Manager pages over matters pertaining to our members. Worked with Communications Director concerning these and other issues. Sent email message to our membership about renewal.

Met with Tayler Gill, TTAO Tech Support person, about her position and recruiting her replacement. Had several follow-up communications with both Tayler and her recommended person.

Communicated numerous times with Tayler and Tim Thomas, TTAO’s website support, dealing with problems encountered by our members. With the two of them, worked on upcoming improvements to Contractual Agreements, Talk Tab and our website.

Attended a Zoom Meeting of the Core Values Committee. Provided Board feedback for this committee's discussion.

Monitored the TTAO Grievance page. Responded to some of these, including two contests where payment was delayed. Sent several issues to the President-Elect for discussion by Standards and Practices Committee.

In conjunction with TTAO CM Trainer, conducted an onsite Contest Manager Training at Waco University High School on April 23. Eighteen people completed the training.

Attended the UIL State One-Act Play contest, assisted President-Elect and Trainer with Adjudicator Training, met with an El Paso Contest Manager about the challenges of hosting contests in his location, and assisted the Past President with Awards.

Attended the Zoom meeting of the A/R/S Selection Committee

Attended the June 2nd and 3rd meeting of the UIL Advisory Committee. Gave TTAO perspective on a number of issues and worked particularly on subcommittee involving Judge Evaluation form, Talk Tab and Clinics/Festivals.

Assisted the President-Elect with preparation and conducting of the June 8 Zoom meeting of Standards and Practices Committee.

Read Director Evaluations for Adjudicators for this past contest season. Am currently preparing to email these to our Adjudicators in the coming weeks. Will provide feedback and/or address areas of concern due to some of these Evaluations.

Respectfully submitted,

Craig Hertel, TTAO President

A. President-Elect – Yvonne Phillips-Dupree

PRESIDENT ELECT'S REPORT

June 11, 2022

The President-Elect's report reflects key operations during the period from January 23, 2022 – to June 11, 2022.

Completed Tasks

Facilitated adjudicator training preparation meeting with Travis Springfield, Craig Hertel, and Aquilla Aubrey on February 12, 2022.

- I. Conducted Adjudicator Training II on March 12, 2022, at Elkins High School; nine adjudicators were confirmed.
- II. Hosted a virtual debrief with the training committee; the team reviewed each trainee's reflections and made adjustments as needed.
- III. Facilitated adjudicator training preparation meeting with Paula Rodriguez on April 11, 2022.
- IV. Contest Manager Training was held on April 23, 2022, with facilitator Craig Hertel and trainer Larry Carpenter; 18 new Contest Managers were confirmed.
- V. Met with State Adjudicators Scott Allen, Jill Ludington, and Freddie Buckner and invited them to be presenters during the State UIL OAP Adjudicator Training.
- VI. Conducted Adjudicator Training II on May 7, 2022, at the UIL OAP State Meet in Round Rock Texas; 15 adjudicators were confirmed.
- VII. Hosted a virtual debrief with the training committee on May 12, 2022; the team reviewed each trainee's reflections and made adjustments or recommendations.
- VIII. Met with the Core Values Committee on May 12, 2022

On-Going Tasks

Development and implementation of the 2022-2023 Contest Manager and Adjudicator Trainings. The following requests to host training have been submitted:

1. Cade Butler – Frisco ISD – Adjudicator Training
2. Karen Ray – Texas Tech University, Lubbock, Texas – Contest Manager Training
3. Karen King – Panola College – Contest Manager Training

Respectfully submitted,

Yvonne J. Phillips-Dupree, President-Elect

C. Past President– Dr. Carrie Klypchak

Past President Board Report

**Texas Theatre Adjudicators and Officials – Board of Directors Meeting
June 11-12, 2022 (Austin)**

General Activities/Information: Since the January BOD Meeting, I have undertaken the following:

- served as a resource for the current President and other BOD Members as needed regarding organizational history, policies, and approaches;
 - invited award winners for 2020, 2021, and 2022 to attend the State Meet to receive awards and coordinated those who could attend for their appearance, as well as coordinated logistics with the State Theatre Director;
 - gathered bios from award winners to read at the State Meet;
 - ordered the physical awards for the award winners, as well as State Meet officials, and mailed them to appropriate recipients and/or to UIL;
 - attended the 5A and 6A State Meet and presented awards on behalf of TTAO;
 - updated and edited TTAO's Manual of Operations;
 - ran a report in Connect to procure names of upper level qualified judges for the A/R/S Recommendation Committee to consider for voting;
 - held meeting with the Area, Region, State Recommendation Committee to provide their charge and instructions, reinforcing confidentiality;
 - set-up and distributed Google Spreadsheets for each member of the A/R/S Recommendation Committee (available to them only through June 8 to complete their duties), reinforcing TTAO's Core Values;
 - scheduled a meeting with Mandy Epley as the elected A/R/S Tabulation Manager to compile the submitted votes into a Master Ballot, after which time, the results are to be shared with the UIL Theatre Director;
 - worked with Tim Thomas to get scholarship applications forwarded to me;
 - compiled all scholarship applications into a packet and distributed it, along with the scholarship rubric, to the Scholarships and Awards Committee for evaluations;
 - held meeting with the Scholarships and Awards Committee to determine specifics of scholarship distribution breakdowns to recommend to the board for our top candidates;
- ...and whatever else came my way!

Respectfully Submitted,

Carrie Klypchak, PhD
Past President, TTAO

D. Treasurer – Karen King

Treasurer's Report 06.08.2022

☒ Since January 2022 Meeting – Turnover of accounts occurred on May 4, 2022 at the State Meet.

o Gary Cooper removed from all accounts, and Karen King granted access to all accounts associated with the Treasurer.

☒ Wells Fargo Checking – (card issued and received May 17) and checkbook turned over.

☒ Wells Fargo Business Market Rate Savings

☒ PayPal Account

☒ Quick Books Account

o Submitted 5/31 monthly Wells Fargo and Paypal statements to Anna Swenson.

o Continued monthly transfers of funds from Paypal to Wells Fargo Checking Account.

o Requested 2022_2023 Budget and working on budget over/under report.

o Reimbursed: Carrie Klypchak for Awards and State Meet Expenses.

o Reimbursed Aquilla Aubrey for State meet lodging expenses

o Arranged lodging, reimbursement of mileage, and food for annual June board Meeting

o Contacted accountant Anna – who has been out ill – she is working on getting back to speed and an update regarding our IRS status will be forthcoming as well as our extension filing for our 2021 taxes.

Please note that on the Statement of Activity account, expenses for the Contest Manager training in April have not been submitted.

Respectfully submitted

Karen King

TTAO Treasurer 2022-2024

E. Communication Director – Mandy Epley

Report of the Communications Director

I am grateful for Jill Ludington who is finishing her term on the Communication Team. She has continued to do a fantastic job in sharing Communications on many levels and mentoring me for the transition. Thank you, Jill.

TTAO Membership

TTAO Membership	Current Members	Lapsed Members	Lifetime Members
Adjudicators	265	270	51
TTAO CMs	132	177	28
Non-TTAO CMs	1	394	0
Total Current Members	292	780	57

Since this is early on in our renewal process, we expect that the membership numbers will continue to increase. The Communications Team worked diligently through the Smore Newsletter and TTAO Facebook pages to help relay to our membership that renewal was open. An email was also sent out cueing our membership to renew. New Members were added to the Connect system.

We added a new feature to Connect on May 11. Now, when you view your profile, you'll be able to see if your account is up to date.

- A check means that you have a current membership (paid the membership fee + accepted all renewal statements) You will only appear in the adjudicator directory if you have a check mark.

- A star means that you've completed the Contest Manager training modules (this only applies if you are also a CM, otherwise you will only see the check)

There was a bit of an issue with Connect and renewal. Craig worked Tayler who worked diligently with our specialist to correct this issue. There was a delay in showing members had renewed and the check to show an Adjudicator membership was not showing as accurate for a period of time, but the issue seems to now be resolved.

Thanks to those who facilitated training our new adjudicators. Both groups of new adjudicators certified through the online training were emailed a welcome email and invited to join the TTAO FB page once their dues were paid. We worked on promoting these trainings through our social media and newsletter as well.

Carla Schumann and I have reviewed the Communications Calendar and will continue to work on keeping our membership updated and informed through social media, email, and newsletters.

We promoted the TTAO scholarship and Real Change on the UIL One-Act Play Director's Facebook page and TTAO Facebook pages and through the Smore newsletter. We celebrated our Legacy and Service Award Winners as well as our State Contest Managers and Adjudicators as well.

As the updates from UIL office came concerning the OAP contest, our membership was advised to be sure to check their emails, so they were up to date with all the information. Members were asking questions on the TTAO Facebook pages and through messenger. The reply was that with was not a TTAO question, and to please contact Paula or wait for UIL to make an announcement.

We will be creating our Summer Newsletter to go out in July following our June Board Meeting to keep our membership up to date.

Respectfully submitted,

Mandy Epley

TTAO Communications Director

V. Reports of Select Committees/UIL

A. State Theatre Director - Paula Rodriguez

1. **October-**

Attended the UIL Legislative Council Meeting. Discussed proposal on Critiques. The Academic Committee instructed my office to study this proposal and report back at the June 2022 meeting.

Meetings with organizational members in TTAO and Advisory- either by phone or zoom.

- a. Met with Theatre Advisory Committee Chair, Kim Blann to discuss planning for 2022.
- b. Met with Craig Hertel, current TTAO President, to share updated information related to the contest.
- c. Met with Yvonne Phillips Dupree, TTAO Vice President to plan for Adjudicator Training at the State Meet.

2. **November and December-**

- a. Attended Texas Thespians State Festival in Grapevine. Presented updates to the TTEC group. Also served on the Thespian Scholarship Committee.
- b. OAP work-Our office processed over 400 plays through the play reading process.

3. **January -May**

- a. **Film Contest-** Produced the state film festival.
- b. **Communication-** Served as a resource for host sites, directors, judges and contest managers- answering hundreds of emails and phone calls answering contest questions, alleged violations and sharing results. Worked with TTAO Communication director on a couple of instances.
- c. **Evaluations-** Collected and submitted to TTAO, the director, judges and Contest Manager evaluations for 2021-2022 contest season.
- d. **OAP State Meet 2022-** Worked with 2 sites on producing the OAP State Meet.

4. **June**

- a. Summer Meeting with UIL Theatre Advisory – to review proposals, planning, and committee work on rule changes.
- b. Legislative Council Meeting- Upcoming Proposal for critique rule change.

Announcements:

- A. Legislative Council Meeting- June 14- Marriott North_ Round Rock
- B. Capital Conference- June 20 and 21. Thompson Conference center UT-Austin
- C. Student Activity Conferences-Fall
 - a. September 10- Tyler Junior College

- b. October 1, 2022, Texas Tech University
 - c. October 29, UT -Austin
 - d. November 5- University of Texas Rio Grande Valley, Edinburg
- D. UIL Calendar
- a. August 14, first day to contact judges and draw for performance order.
 - b. August 31, deadline for Bi-District Information. -no change from 2022
 - c. State OAP date is TBA.
- E. New Forms- Look for new, improved, user friendly forms for contest.

Respectfully submitted,
Paula Rodriguez

- B. Awards and Scholarships Committee – Dr. Carrie Klypchak

Scholarships and Awards Committee Board Report
Texas Theatre Adjudicators and Officials – Board of Directors Meeting
June 11-12, 2022 (Austin)

TTAO received eight scholarship applications this year, which is significantly increased from last year, and is very positive.

The applications, along with TTAO's Scholarship Rubric, were distributed to the Scholarships and Awards Committee members on June 2 for individual rankings. The rankings were compiled to determine top candidates. The committee met on June 8 to determine recommendations for number of scholarships to award and monetary distributions for each scholarship within the approved budget.

Names and recommendations for winners will be offered during this board meeting for approval.

Respectfully Submitted,

Carrie Klypchak, PhD
Chair, TTAO Scholarships and Awards Committee

- C. A/R/S Committee – Dr. Carrie Klypchak

**Area, Region, State Recommendation Committee Board Report
Texas Theatre Adjudicators and Officials – Board of Directors Meeting
June 11-12, 2022 (Austin)**

The Area, Region, State Recommendation Committee had a virtual meeting on June 2 to receive their charge and instructions for reviewing confidential adjudicator evaluations and for completing their independent ballots and nominations for newly designated Area, Region, State qualified adjudicators in the organization. All 18 committee members/state judges attended the meeting (although a handful came in later... they are got there!).

The committee members undertook their independent reviews and provided their submissions by June 8, at which time, their access to the Google Documents was deleted.

The individual ballots were compiled by me and the elected Tabulation Manager, Mandy Epley, into one Master Ballot with overall rankings to be shared with the U.I.L. Theatre Director only.

The names of the new adjudicators recommended by the committee for elevation to Area, Region, State qualified judging status will be shared with the board for approval in this meeting.

As was the case last year during our initial pilot year for this committee, I again invited feedback from the participating committee members regarding the efficiency and effectiveness of the structure, working process, etc. so that we can consider such things and continue to fine tune if needed. I will also share that feedback later in this meeting for discussion.

Respectfully Submitted,

Carrie Klypchak, PhD
Chair, TTAO Scholarships and Awards Committee

D. Standards and Practices Committee – Yvonne Phillips-Dupree

The Standards and Practices Committee meeting was held June 8, 2022, via Zoom.

Attendees: Greg Arp, Aquilla Aubrey, Freddie Buckner, Mike Doggett, Jenae Glanton, Kathy Harvey, Craig Hertel, Tana Howard, Aimee Kasprzyk, Omar Leos, Yvonne Phillips-Dupree, Scott Schumann, and Paula Rodriguez.

Agenda Items	Actions
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Grievances	<p>Issue A: Adjudicator response to unfavorable evaluation.</p> <p><u>S&P Response: Reminder about examining the totality of evaluations rather than one</u></p> <p>Issue B: OAP directors not meeting deadlines</p> <p><u>S&P Response: Reminder to use wording from the handbook</u></p> <div data-bbox="435 470 1390 533" style="border: 1px solid black; height: 30px; width: 588px;"></div> <p>Issue C: Excessive use of smoke machines</p> <p><u>S&P Response: TTAO S&P submits to the TTAO Board that the use of hazers (not smoke machines) be strongly discouraged.</u></p> <p>Issue D: 3-year waiting period to judge Area – State</p> <p><u>S&P Response: A request the TTAO Board study a “staggered approach” waiting period for naming Area – State Judges.</u></p> <p>Issue E: Ethics considerations and Adjudicator Candidates</p> <p><u>S&P Response: Recommend that TTAO Board study</u></p> <p>Issue F: Edits to the UIL OAP Evaluation Form</p> <p><u>S&P Response: Recommend further study and that a committee be appointed</u></p>
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Nominations	<p>A. President-Elect (Board) Scott Allen</p> <p>B. At Large Position (Board) Freddie Buckner Lynae Jacob</p> <p>C. Region 3 CM (S&P) Jabari Collins Jared Berry *Jill Henson</p> <p>D. Region 3 Adjudicator (S&P) Norma Thomas *Linda Major</p> <p>E. Region 1 At-Large Trent Van Meter Scott Tipton</p> <p>F. Region 2 At-Large Cade Butler</p> <p>G. Region 4 At-Large Melissa Utley Eric Vera</p> <p>H. Core Values Region 1 Gary Davis Richard Jeffreys</p> <p>I. Core Values Region 3 Henrietta Haynes Rosemary Calico-Hopson</p> <p>J. Core Values At-Large Mark Stringham *Joel Garza</p>
Issues of Concern	<p>A. Contest Managers and Weapons- <u>Motion</u>- Support UIL in restricting the use of stage weapons to the stage and backstage and not in the house or the lobby of the theatre</p> <p><u>Recommendation 1</u>: Further, we support the initiative to have schools provide a fully closable box for transportation of stage weapons</p> <p><u>Recommendation 2</u>: Return to the old safety precaution of adding and/or not removing the orange safety cap from faux guns.</p> <p>B. Written Evaluations-</p>

	<p><u>Recommendation-</u></p> <p>1) TTAO S&P suggests offering a workshop at TxETA which stresses the importance of written critiques on the evaluation form.</p> <p>2) Add a reminder on TTAO Social Media which emphasizes the importance of written critiques</p> <p>3) Add a statement on the UIL OAP directors' evaluation of judges document which underlines "The educational value of the written critique"</p> <p>4) Remove the wording on the Evaluation Form which states that judges can skip the written critique in a single-judge contest."</p> <p>The importance of a well-written critique should be listed on the front page of the evaluation.</p> <p>C. Public Postings of Results- <u>Recommendation-</u> This issue should be referred to committee for further study.</p> <p>D. Uploading W9's on Connect: Recommendation- Allow contest managers to upload W9's on TTAO connect</p>

Respectfully submitted,

Yvonne J. Phillips-Dupree, TTAO President-Elect

V. Old Business

A. Board Training- Craig reviewed the evolution of the board and outlined roles of the board and expansion of standing committees

Texas Theatre Adjudicators and Officials a 501(c) educational nonprofit formed in 2014

BOARD OF DIRECTORS

11 Members

President

President-Elect - Adjudicator Training

Past President - Awards/Scholarships

Treasurer

Treasurer Elect/ Historian

Communications Director

Communications Director-Elect

Core Values Chair

3 Director at Large Positions

UIL State Theatre Director (non-voting)

STANDING COMMITTEES—

STANDARDS AND PRACTICES

12 Members - Regional Representation

4 - Adjudicators

4 - Contest Managers

4 - At Large

Serve as nominating committee for Board, approve adjudicator candidates, discuss issues and make recommendations to the Board of Directors

EXECUTIVE COMMITTEE

President (chair), President-Elect, Past President

Assist President in planning, updates, decision making that require immediacy; First line in grievances

AWARDS AND SCHOLARSHIP COMMITTEE

Past President (chair), Treasurer-Elect, 3 At-Large members

Select Recipients for Service Award, Legacy Award, Special Recognition

Select TTAO Scholarship Recipients, Real Change Recipients

CONTEST MANAGER COMMITTEE

Contest Manager, 4 Contest Manager Reps from S&P

Read evaluations and make recommendations to TTAO President

Identify potential grievances

A/R/S RECOMMENDATION COMMITTEE

State Adjudicators (Past President is non-voting chair)

Read evaluations and make recommendations to UIL State Theatre Director;

Recommend new A/R/S Adjudicators to Board

CORE VALUES COMMITTEE

Chair, 4 Regional Members elected, 2 At-Large appointed
 Make recommendations to Board; Uphold Core Values of Education, Diversity, Integrity, Transparency and Service; Chair is a member of Board

AD HOC COMMITTEES – Assigned as needed

TRAINERS – Adjudicator Trainer, Contest Manager Trainer--recommended by the President-Elect

SUPPORT PERSONNEL: Anna Swenson – Accountant, Tayler Gill – Virtual Assistant, Tim Thomas – Website

***RELATIONSHIP OF TTAO TO UIL AND TXETA

***COMMITTEES RELATION TO THE BOARD

Craig decided to cover C., D., and E. on the agenda prior to B to facilitate Manual of Operations revisions.

- C. Deadline date for renewal in coming year/future years
 Carrie Klypchak suggested the deadline should be December 31 for renewal and communication could go out starting in 2022. It was suggested that members would sit out of judging one year until May 1 to then take the State Meet Training to be able to renew. The communications to members would be that in order to judge in the Spring membership dues must be paid by December 31.
 Mandy Epley moved that the revision of the Manual of Operations should reflect that December 31 is the deadline for paying dues to be eligible to judge annually.
 Rachel Harrah seconded the motion.
 The motion passed unanimously.
- D. Transition of Board Members timing as currently outlined in MOO says the transition of seats will happen at the summer meeting and terms end at the end of the OAP season.
 Carrie Klypchak moved to change the MOO to end board members, standards and practices, and core values terms the day before the summer TTAO summer meeting and new board members, standards and practice and core values terms begin the day of the summer TTAO meeting.
 Rachel Harrah seconded.
 Motion passed unanimously.
- E. Area, Region, State Recommendation Committee process
 Carrie Klypchak shared the process of A, R, S Recommendation. She shared the positive responses as well as some questions about the process regarding confidentiality and her

concerns about the past-president being on the ballot and functioning as the committee chair.

Rachel Harrah suggested a rubric for the process. Carrie shared the training process and that she also alerted the committee to potential biases in the evaluations prior to starting the training.

The board discussed the process and shared the idea of ethical statements that would need to be acknowledged before voting. Paula also offered to provide UIL data for committee members who felt they needed additional evaluations to be qualified to make a recommendation.

Carrie Klypchak motioned to maintain the up to 55 votes expectation in the ARS recommendation process, remove committee member evaluations, and continue Google access to the evaluations for a designated time and add ethical statements to the ballot process.

Craig Hertel seconded.

The motion was approved unanimously.

Craig Hertel called for a 10-minute recess. The meeting resumed at 11:43.

Carrie Klypchak revisited her concern that the Past-President facilitates the ARS Recommendation process.

Mandy Epley moved to continue the ARS process with the Past President as facilitator with their name removed from the ballot but submitted to UIL in the recommendation.

Rachel Harrah seconded the motion.

Motion passed with all in favor who were present. Larry Carpenter and Karen King were not present at time of vote.

Craig returned to B on the Agenda.

B. Manual of Operations Revisions

A suggested language update for sections 7-8 of the MOO was given to the committee to return to the board with a written document in January. The committee is Larry Carpenter, Phillip Morgan, and Yvonne Phillips-Dupree with Phillip serving as the chair.

2:00PM- Craig called a recess for lunch.

2:40 Back in session

New Business

C. Virtual Assistant Position

Craig informed the board that Taler Gill would be resigning due to her growing business and Tammy Whitehead would begin serving as the TTAO Virtual Assistant starting July 1.

Karen moved to accept the selection of Tammy Whitehead as TTAO Virtual Assistant.

Kelsey Kling seconded the motion.

The motion was unanimously accepted with the exception of Carla Schumann who was out of the room during the vote.

The board recessed from 3:22-3:30.

D. Nominations (for positions to begin June 2022)

The board reviewed Standards and Practices slate of nominees and shared recommendations for nominees.

Board			
President Elect (Yvonne Phillips-Dupree)	Scott Allen	Jill Ludington	
At-Large (Phillip Taylor)	Freddie Buchner	Lynae Jacob	Kim Kao Hines
S&P			
Region 3 CM (Aimee Kasprzyk)	Jabari Collins	Jared Berry	Jill Henson
Region 3 Adjudicator (Freddie Buckner)	Linda Major	Norma Thomas	
Region 1 At-Large (Lou Lindsey)	Scott Tipton	Trent Van Meter	
Region 2 At-Large (Greg Arp)	Cade Butler	Yadira Gonzales	Rafael Juarez
Region 4 At-Large (Omar Leos)	Melissa Utley Joel Garza	Chris Fernandez	Mark Stringham
Core Values			
Core Values Region 1 (Zachary Kocurek-Gentry)	Gary Davis	Richard Jeffreys	Micah Green
Core Values Region 3 (Norma Thomas)	Henrietta Haynes	Rosemary Calico-Hopson	

E. Convention Workshops

The board reviewed and discussed convention sessions and options for additional networking and training for members.

TTAO @ TxETA's TheatreFest 2022

Thursday, Sept. 22

9:30-10:45 Open Forum (Craig)

11:00-12:15 Business Meeting (Craig)

Friday, Sept. 23

11:00-12:15 Pro Tips (Kelsey Kling)

3:30-4:45 Chaperoning Mayhem: Stage Combat (H. Russ)

Saturday, Sept. 24

8:00-9:15 CM Workshop: Start to Finish (Larry, Jerry B)

9:30-10:45 CM Workshop: Contest Day (Larry, Jerry B)

11:00-12:15 Adjudicating and Directing with Core Value Intentions (Yvonne, Core Values Committee)

12:30-1:45 Meet State Adjudicators, and More! (Mark?)

Second session new adjudicators meet with State Adjudicators

Workshop on Written Critique (Janae Glanton, Greg Arp)

Events to Discuss:

Meet the New Judges (off site in the evening?)

Tax Tips for TTAO Members (Possible video or PowToon with Tax Professional)

F. Acting Awards Judge Attendance at Awards Ceremony

The board discussed the language in the MOO highlighting the acting judge in attendance at the awards ceremony speaking up if there is an error in the reporting of results and what that looks like when judges do not stay for the awards ceremony.

G. Scholarship Nominees for Approval

Recommendation for 2022 Scholarships – Submitted for Board Approval

After vetting all of the received scholarship applications, the Scholarships and Awards Committee recommends the following students receive TTAO Scholarships – each at \$1000 a piece:

Mailee Ladd Boys Ranch High School

Natalee Sanchez Lubbock High School

Esmeralda Trevino Harlingen South High School

Craig Hertel motioned to accept the scholarship recommendations and Carla Schumann seconded.

The motion carried unanimously.

H. New Area, Region, State Designees (approval of current nominees and open for further board nominations)

It was discussed that all everyone can access the TTAO Directory and Communications can continue to share that is the case.

The board discussed a need for a strategic vision that included the evolution of Connect. Carrie Klypchak motioned to accept the adjudicators recommended by the A,R,S Committee pending confirmation of their eligibility.

Phillip Taylor seconded.

The motion was approved unanimously.

The confirmed list is below:

Adjudicators Elevated to Area/Region/State Judging Status

Amber Langehennig

April Langehennig

Becky Fredrickson

Carla Schumann

Christie Beckham

Clinton Hopper

Colin Wells

Cory Broom

Diana Marcos

Jerry Blake

Jessica Ferrarone

Kevin Moore

Maribeth Harlow

Matthew Simpson
Melissa Utley
Mike Doggett
Norma Burks
Roslyn Houghton
Roxy Sherwood
Scott Vernon
Shari Bellizzi-Davis
Shayna Coyne
Tim Tatum
Trent Van Meter
Patrick Daniel
Robert Hodde
Robert Straus

I. Membership Dues

The board discussed membership dues as they relate to the budget post-covid.

Carla Schumann motioned to table the discussion.

Phillip Morgan seconded.

The motion passed unanimously.

Craig Hertel called for a recess at 4:39PM to reconvene at 9:00AM.

9:04AM

Craig Hertel introduced Tammy Whitehead who shared her qualifications with the board.

9:12AM

Craig Hertel reconvened the board.

J. Evaluation Form

Craig shared that Kelsey Kling had proposed a new evaluation form and shared it with Standards and Practices as well as the UIL Advisory.

The form was intended to reinforce common vocabulary and TEKS alignment.

Concerns that the form might be negatively used by administrators against theatre teachers was expressed by the committees that viewed the form.

UIL supports TTAO developing the form and encouraged two representatives from TTAO and UIL Advisory to work on it and that middle school and high school representatives be part of the development.

Kelsey will head the committee which will also include Mandy Epley and Rachel Harrah to bring back a report in September.

K. Scholarship Clinics

Rachel Harrah shared information from the Core Values Committee about Scholarship Clinics as a service for schools. She will bring a report in September.

Board recess at 10:26AM

Board reconvened at 10:38AM

L. Adjudicator and Contest Manager Trainings

Yvonne Phillips-Dupre reached out to solicit hosts for trainings in addition to the State Meet.

1. Karen King- Middle School in November
2. Karen Ray- Contest Manager Training
3. Cade Butler- Adjudicator Training in Frisco.

El Paso is requesting training. Craig proposed virtual training in December for remote areas.

More information will be brought back in September regarding trainings.

M. Additional S&P Items for Discussion

Excessive use of smoke machines

Board Response: TTAO guidance to members is to bring a mask if you are sensitive to fog or hazers. Contest managers should post that fog or hazers are in use in the shows and should inform judges that fog or hazers will be in use.

3-year waiting period to judge Area – State

Craig Hertel moved to take no action. Mandy Epley seconded the motion. The motion carried unanimously.

Ethics considerations and Adjudicator Candidates

Mandy Epley moved to refer the screening of applicants to the same committee that is reviewing the grievance policy (Phillip Morgan, Larry Carpenter, and Yvonne Phillips-Dupree) to bring back in September. Rachel Harrah seconded.

The motion passed unanimously.

Contest Managers and Weapons-

Mandy Epley motioned to make the statement that TTAO supports UIL developing safe transportation and use guidelines for stage weaponry.

Yvonne Phillips-Dupree seconded.

The motion passed unanimously.

Written Evaluations-

Board Response: The evaluation committee will review Standards and Practices concerns regarding written evaluations.

Public Postings of Results-

Craig Hertel moved to take no action. Larry Carpenter seconded. Phillip Morgan voted No and Rachel Harrah abstained. All others voted yes.

Uploading W9's on Connect

Mandy Epley motioned to not allow Contest Managers to upload W9s on TTAO Connect.

Yvonne Phillips-Dupree seconded. Motion passed unanimously.

VII. Closed Session

Nothing in Closed Session.

VIII. Comments, Announcements, Other Business

A. Continuing of Officer Manuals Development

Carrie Klypchak motioned to accept the Manual of Operations changes with revision discussed in this meeting to be accepted.

Phillip Taylor seconded. Motion passed unanimously.

B. Google Doc Access will be shared with new board members

C. Norm establishment for meetings will be explored.

D. Next Board of Directors Meeting: Wednesday, September 21, 2022 – 5 pm-9:15 pm

IX. Adjournment at 12:51